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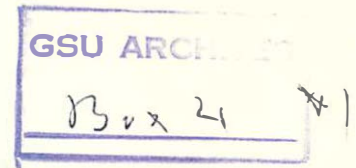
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Governors State University
Park Forest South, Illinois 60466



The larger the island of
knowledge the longer the
shoreline of wonder.

Ralph Sockman

June 24, 1977

Vol. 6, No. 41

MESSAGE FROM THE SEARCH COMMITTEE FOR VICE PRESIDENT FOR ADMINISTRATION

Because no University Vice President, Administration, was chosen from the original pool of candidates recommended to the President, the Search Committee met again on June 17 and forwarded four additional candidates to the President for screening and interviewing. The following candidates will be interviewed:

June 27 and 28

Dr. Donald R. Arnold
Director, Office of Management Systems
Department of Higher Education
State of New Jersey

June 30 and July 1

Dr. Melvyn N. Freed
Vice President for Administration
Arkansas State University

The interview schedules for each of the candidates and copies of their vitae are available in Dr. Piucci's Office, R & I, and in the LRC. Copies of the schedules and vitae have also been forwarded to each Unit Head.

If you desire to see one of these candidates and cannot meet with him at any of the scheduled times, please phone Mrs. Vazales in Research and Innovation.

Interview Schedule for: Dr. Donald Arnold

Interview Schedule for: Dr. Melvyn Freed

MONDAY, June 27, 1977

9:00-10:00 Search Committee (PCA)
10:00-11:00 AA, CS, & R&I Sup. Staff (B2103)
11:00-12:00 Faculty (E1104)
12:00- 2:45 Lunch (EH) Admin. Wing Unit Heads
3:00- 5:00 President

TUESDAY, June 28, 1977

9:00-10:00 Unit Heads & Deans (D3301)
10:00-11:00 Admin. Wing Sup. Staff (PCA)
11:00-12:00 Faculty (E1104)
12:00- 2:45 Lunch (EH) Deans & VPs
3:00- 4:00 Search Committee (PCA)
4:00- 4:30 Students (HOG)

THURSDAY, June 30, 1977

9:00-10:00 Search Committee
10:00-12:00 President
12:00- 2:45 Lunch - Admin. Wing Unit Heads
3:00- 4:00 Unit Heads and Deans (PCA)
4:00- 5:00 Students (HOG)

FRIDAY, July 1, 1977

9:00-10:00 AA, CS, & R&I Sup. Staff (B2103)
10:00-11:00 Admin. Wing Sup. Staff (D3301)
11:00-12:00 Faculty (E1104)
12:00- 2:45 Lunch - Deans & VPs
3:00- 4:00 Search Committee (PCA)

GSU CLASSIFIED...Vacant Civil Service Job Classifications as of June 23, 1977:

3/25	Assoc. Dir. Aux. Enter.	BO
3/28	Work Program Participant	CEAS
3/29	Chief Clerk	FA
3/31	Irregular Bus Driver	B&PO
5/2	Secretary III Steno	VP/ADM
5/16	A/R Officer II	A&R
5/16	LTA I	LRC
5/23	Work Program Participant	CEAS
5/27	Police Dispatcher I	DPS
6/2	LTA II	LRC
6/3	Work Program Participant	CHLD
6/6	Police Officer II	DPS
6/7	Secretary IV Transcribing	CHLD
6/16	Storekeeper I	ICC
6/16	Work Program Participant	B&PO

Applications and information available in Personnel/Testing, ext. 2310, 2320.

POSITIONS OPEN...University Professor of Media Communications in College of Cultural Studies; Ph.D. preferred or M.A. and extensive experience. Deadline for application July 5, 1977.

University Professor of Cooperative Education and Environmental Sciences; Masters level required, Ph.D. preferred. Application deadline is July 1, 1977.

University Professor of Cooperative Education and Health Science; Ph.D. or equivalent in allied health fields required.

Deadline for application is July 1, 1977.

University Research Associate in the College of Environmental and Applied Sciences; Ph.D. or equivalent research experience required. Aug. 15, 1977 is application deadline.

University Professor of Nursing; Ph.D. level degree or equivalent required.

Application deadline is August 1, 1977.

Two positions as University Professor of Nursing; Masters degree required in both.

University Professor of Urban Teacher Education in College of Human Learning and Development; Ph.D. preferred and elementary school teaching experience. Application deadline June 30, 1977.

University Professor of Human Services, Special Education teaching; Ph.D. preferred. Application deadline June 15, 1977.

University Professor of Environmental Planning in College of Environmental and Applied Sciences; Masters degree required. Application deadline Aug. 12, 1977

For further info on above positions contact Personnel Office, 534-5000, X2194.

A REMINDER...A farewell reception for Sam Rice (ICC) will be held Friday, June 24 at 2:00 p.m. in the Computing Center.

THE SUBJECT WAS ART...The history of art-- Indian, African and American will be offered at GSU beginning in July. Dr. Arthur P. Bourgeois, new CCS professor will be teaching "Art of First Americans (Indian)," "Arts of the South Pacific" and a "Comparative Study in Primitive Art." Dr. Bourgeois has conducted doctoral research in southwestern Zaine, and has also traveled extensively in Mexico studying American Indian Art.

COMPUTER DATA..Larry Kientz, Manager of Academic Services for the Cooperative Computer Center (CCC) will speak to the HLD Assembly Wed. June 29 at 2:30 p.m. in Rm. C3324. He will introduce software that is available to faculty members to aid in research and discuss faculty needs in this area. GSU faculty interested in research work are invited.

DID YOU KNOW??? GSU has committed approximately \$29,000 in the distinguished professor award program since the program began in 1972. The current award is a \$1,000 bonus; originally \$250 a year was committed over five years for each recipient. The professors, one from each college, are selected by a system developed by the faculty or administration within each college. Distinguished professors for 1977: Charles Olson, BPS; Richard McCreary, CCS; Peter Gunther, EAS and Joyce Kennedy, HLD. To date, 24 faculty members have been recognized for "professional excellence as a distinguished professor."

UA AND COUNCIL OF FACULTIES ELECTIONS...Ballots will be counted Monday, June 27, 1977 in BPS Conference Room at 10 a.m. Candidates may attend.

GSUings...WINN McGRANE (IO) representing the Chicago Committee for Prevention of Child Abuse at the Annual State Symposium on Abuse in Bloomington, Ill...REV. SIMON BODLEY, JR. (grad. student) being honored for twenty years in the ministry by St. Phillip Evangelical Lutheran Church in Chicago...MARGARET MORTON (BPS) authoring "Stenotype Theory: Book I" published by Hedman Co., Chicago...YOUNG Y. KIM (HLD) submitting paper "The 1976 Presidential Debates and Patterns of Political Learning," to 1977 Convention of Association for Education in Journalism...BOBBY E. MILLS (CCS) appearing on "Common Ground" CBS-TV, Channel 2, July 2...VIVIAN (Otis-EAS) LAWRENCE being elected chairperson of GSU Women for the coming year...PATRICK SHEAHAN (BPS) participating in conference on Research in Business Education at SIU-Edwardsville...our apologies to MATT POROLI (BPO) for misspelling his name in last week's issue.

Guidelines for Nonsexist Use of Language in NCTE Publications

Introduction

"Sexism" may be defined as words or actions that arbitrarily assign roles or characteristics to people on the basis of sex. Originally used to refer to practices that discriminated against women, the term now includes any usage that unfairly delimits the aspirations or attributes of either sex. Neither men nor women can reach their full potential when men are conditioned to be only aggressive, analytical, and active and women are conditioned to be only submissive, emotional, and passive. The man who cannot cry and the woman who cannot command are equally victims of their socialization.

Language plays a central role in socialization, for it helps teach children the roles that are expected of them. Through language, children conceptualize their ideas and feelings about themselves and their world. Thought and action are reflected in words, and words in turn condition how a person thinks and acts. Eliminating sexist language will not eliminate sexist conduct, but as the language is liberated from sexist usages and assumptions, women and men will begin to share more equal, active, caring roles.

Recognizing these problems, members of the National Council of Teachers of English passed a resolution at their 1974 convention directing the Council to create guidelines ensuring the use of nonsexist language in NCTE publications and correspondence. Although directed specifically to NCTE editors, authors, and staff, the guidelines will also benefit members at large. Whether teaching in the classroom, assigning texts, determining curriculum, or serving on national committees, NCTE members directly and indirectly influence the socialization of children. They help shape the language patterns and usage of students and thus have potential for promoting language that opens rather than closes possibilities to women and men.

These guidelines are not comprehensive. They identify sexist usages that plague communication and discuss specific problems that NCTE encounters in its role as an educational publisher. The guidelines do not offer a new dogmatism. Detailed and vigorous arguments continue over many of these language patterns. These debates have not been resolved; rather, an attempt has been made to identify usages that concerned men and women find objectionable and to propose alternatives.

General Problems

Omission of Women

1. Although *man* in its original sense carried the dual meaning of adult human and adult male, its meaning has come to be so closely identified with adult male that the generic use of *man* and other words with masculine markers should be avoided whenever possible.

Examples

mankind
man's achievements
the best man for the job

man-made
the common man

Alternatives

humanity, human beings, people
human achievements
the best person for the job,
the best man or woman for the job

synthetic, manufactured, crafted, machine-made
the average person, ordinary people

2. The use of *man* in occupational terms when persons holding the jobs could be either female or male should be avoided. English is such a rich language that alternatives to the much maligned *—person* (as in *congressperson*) can almost always be found (*representative*).

Examples

chairman

businessman, fireman, mailman

Alternatives

coordinator (of a committee or department),
moderator (of a meeting), presiding officer,
head, chair

business executive or manager, fire fighter,
mail carrier

In the interest of parallel treatment, job titles for women and men should be the same.

Examples

steward and stewardess
policeman and policewoman

Alternatives

flight attendant
police officer

3. Because English has no generic singular—or common-sex—pronoun, we have used *he*, *his*, and *him* in such expressions as "the student . . . he." When we constantly personify "the judge," "the critic," "the executive," "the author," etc., as male by using the pronoun *he*, we are subtly conditioning ourselves against the idea of a female judge, critic, executive, or author. There are several alternative approaches for ending the exclusion of women that results from the pervasive use of the masculine pronouns.

- a. Recast into the plural.

Example

Give each student his paper as soon as he is finished.

Alternative

Give students their papers as soon as they are finished.

- b. Reword to eliminate unnecessary gender problems.

Example

The average student is worried about his grades.

Alternative

The average student is worried about grades.

- c. Replace the masculine pronoun with *one*, *you*, or (sparingly) *he* or *she*, as appropriate.

Example

If the student was satisfied with his performance on the pretest, he took the posttest.

Alternative

A student who was satisfied with her or his performance on the pretest took the posttest.

HE IS NOT SHE...

In the interest of all involved in the business of communicating in a world whose consciousness has been raised, FAZE I offers the first in a series of reprints from the NCTE "Guidelines for Nonsexist Use of Language in NCTE Publications." Free reprints are available from NCTE, 1111 Kenyon Rd., Urbana, Ill. 61801. Request stock no. 19719.

EVENTS

SATURDAY, June 25

SUNDAY, June 26

MONDAY, June 27

9:30 A.M.
10:00 A.M. - 12:00 noon
1:30 P.M. - 3:30 P.M.
2:00 P.M.

ICC Production Meeting
SCEPP (D1120)
Operations Committee (D1120)
R & I Staff Meeting

TUESDAY, June 28

1:30 P.M.

Academic Council (PCA)

WEDNESDAY, June 29

2:30 P.M. - 4:30 P.M.

HLD Faculty Assembly (C3324)

THURSDAY, June 30

9:30 A.M. - 12:00 noon

HLD Administrative Council Meeting (C3324)

FRIDAY, July 1

10:00 A.M. - 12:00 noon

Administrative Council/Deans (PCA)

SATURDAY, July 2

SUNDAY, July 3

DIAL "INFO LINE" 534-0033 FOR RECORDED UNIVERSITY ANNOUNCEMENTS